

**Consultation Process - Democratic and Elections Joint Service
September 2011 Job Evaluation Outcome for both Councils**

Democratic and Elections Manager

CDC grade 10			SNC grade 3		
Salary			Salary		
42,500			44,388		
41,500			42,987		
40,500			41,598		
39,500			40,191		
38,500			38,778		

Democratic and Elections Team Leader

CDC grade 8			SNC grade 5		
Salary			Salary		
34,500			33,282		
33,500			32,154		
32,500			31,029		
31,500			29,898		
30,500			28,752		

Democratic and Elections Officer

CDC grade 6			SNC grade 7		
Salary			Salary		
26,500			27,357		
25,500			26,433		
24,750			25,497		
23,750			24,567		
22,750			23,631		

Assistant Democratic and Elections Officer Grade 10/9

CDC grade 5/4			SNC grade 10/9		
Salary			Salary		
22,750			22,785		
22,250			22,011		
21,750			21,243		
21,250			20,466		
20,750			19,683		
			18,444		
			17,772		
			17,088		